




GEORGIA BIOED<sup>Institute</sup>  
emerging leaders network

# ELN Mentor Program



Georgia BioEd has a vested interest in building up young professionals in the life sciences community in the state of Georgia to empower the next generation of leaders. Mentorship serves as a key component of accomplishing this goal, and Georgia has no shortage of leaders in life sciences that can serve as excellent mentors.

## SPRING SESSION 2021

**PROGRAM: Mentee Bootcamp + Pairing and Meeting with Two Industry Mentors**

**Bootcamp: professional development sessions (with deliverables):**

- Demystifying the CV
- Cruising a Career Fair
- Nailed It! *The Interview*
- Detangling the Web of Networking



### DATES

April 5: registration opens

April 26: bootcamp begins

May 7: kick-off meeting with mentors and mentees

May through August: Mentees meet with each of their 2 mentors, twice

August: Wrap-up meeting for Mentors and Mentees,

\*Potential in-person Networking Event



[REGISTER HERE](#)

## Mentor Guidance

### Requirements:

- **Two Virtual Housekeeping Meetings** pre-program, to orient mentors and clarify expectations; post-program to debrief
- **Two Virtual Meetings** with each mentee (each mentor will have up to two mentees)
  - Mentors are free to continue relationship past two virtual meetings, but we only for a minimum of two as part of the program
- **Feedback Survey** used to continue to improve this program!
  - A link will be provided at the conclusion of the program

### Program Context:

Mentees will first attend professional development sessions. Sessions will cover the following topics:

- Demystifying the C.V. (Writing a C.V., C.V. vs. resume)
- Cruising a Career Fair (How to navigate career fairs- virtual and in-person)
- Nailed It! *The Interview* (Essentials of interviewing)
- Detangling the Web of Networking (Building and interacting with a network, etiquette)

### Goal Setting:

- Mentees will be instructed to have a clear “ask” and come prepared to each conversation with mentors
  - Mentees should come with some desired goals out of the mentor/mentee relationship, but if they don't, mentors should challenge them to do so
- Mentees may want to obtain feedback on the topics learned about during the program (listed above)

### Structure Suggestion:

The following is purely a suggestion—mentors are free to structure conversations according to individual discretion:

- Meeting One:
  - Introductions and goal discussion
    - Feel free to give mentees homework!
      - Example: research companies, careers, or other professionals
- Meeting Two
  - Follow up/catch up on goals and homework
  - Final advice and discuss next steps (if applicable)

Example Goal Setting Template for Discussion with Mentee:

Goal	Activities/Steps to Accomplish Goal	Timeline